# The Society of Distinguished Educators 2012 Junior Faculty Teaching Award

The Society of Distinguished Educators established their Junior Faculty Teaching Award in 2009 to recognize junior faculty members in the initial stages of their career who have demonstrated exceptional promise as educators at the Penn State Hershey College of Medicine. The award is presented by the Society as a means of recognizing and advocating for excellence in the educational missions of Penn State Hershey. **Eligibility extends to full-time faculty members who hold the rank of assistant professor and who have been on the faculty for less than seven years at the time of nomination.** Up to two awards will be presented annually: one to a clinical educator and one to a basic science educator.

In addition to an extensive involvement in the educational missions of Penn State Hershey, nominees should demonstrate one or more of the following:

- enthusiasm for teaching,
- flexibility in teaching strategies,
- adjustment of teaching style to meet the needs of various learners,
- alteration of teaching style in response to evaluation of teaching skills,
- provision of effective feedback to learners, and/or
- enthusiasm in mentoring and advising learners.

In addition, a candidate for this award may have made contributions in one or more of these areas:

- development of curricula or courses;
- involvement as a course leader or as a leader of an educational program for their department or the institution;
- involvement on educational committees;
- development of assessment techniques; and/or
- participation in other undertakings that enhance the educational missions of Penn State Hershey.

#### **Nomination Process**

On an annual basis, the President of the Society of Distinguished Educators will invite nominations of individuals to be considered for the Junior Faculty Teaching Award from all departments. The process used to identify suitable nominees is left to the discretion of each department. A nomination letter *from the departmental chair or their designee* will be submitted to the President of the Society (Ralph L. Keil, Ph.D.; <a href="mailto:rkeil@psu.edu">rkeil@psu.edu</a>) by December 1. <a href="mailto:Nominations are limited to one faculty member per department.">Nominations are limited to one faculty member per department.</a> The nomination letter should highlight and *provide details* addressing 1) the roles, 2) the contributions, and 3) the interests of the junior faculty member in the various areas of the educational missions described above. Nominees from previous years can be re-nominated as long as they still meet the eligibility requirements.

Based on these nomination letters, the Teaching Award Selection Committee of the Society of Distinguished Educators will select a maximum of four finalists from clinical departments and four from basic science departments who will be asked to submit additional evidence of educational excellence consisting of:

- their Curriculum Vitae,
- their Educator's Portfolio,
- letters of support including at least one from a fellow faculty member and one from a learner; and
- other appropriate supporting documentation such as summaries of teaching evaluations, or publications or presentations related to educational initiatives.

The finalists will submit these materials electronically as a single pdf file (letters of support are submitted separately by the writer) to the President of the Society of Distinguished Educators by February 27, 2012 for review by the Selection Committee.

## **Teaching Award Selection Committee**

The Selection Committee will be appointed by the President of the Society of Distinguished Educators on an annual basis. The Selection Committee will consist of members of the Society, previous recipient(s) of the teaching award, and may also include learners from the College of Medicine, Graduate School, or Hershey Medical Center.

## Selection Criteria

The Selection Committee will determine the annual winner(s) of the award based on the materials submitted by the finalists that demonstrate their commitment to outstanding educational efforts and their promise for continued exceptional involvement and leadership in this realm. An individual can receive this award only once.

#### Reward and Recognition

Each recipient of the Society of Distinguished Educators's Junior Faculty Teaching Award will:

- be recognized at the annual EdVenture celebration,
- have his or her name listed on a plaque displayed prominently in the lobby of the Penn State Hershey College of Medicine,
- receive a \$1000 cash award to be used at the awardee's discretion,
- give a presentation in the Conversations with Distinguished Educators Seminar Series, and
- participate in selection of future recipients of the award.

### **Previous Recipients**

2010	Michael J. Beck, M.D.; Assistant Professor of Pediatrics
2011	Dan Galvan, M.D.; Assistant Professor of Surgery
2011	Betsy Aumiller, D.Ed.; Assistant Professor of Public Health Sciences